CILT AWARDS CITATIONS 2015

The Panel of Judges for CILT NZ Awards 2015

We wish to thank the following members of CILT in NZ for their willing service to sift collectively the nominations and to recommend the winners of the 2015 awards.

A Welcome return to the Committee as incoming Convenor, Fiona Knight for 2016-

A thank you to Chris Kissling for the years he has served as Convenor now concluded.

The other listed panellists have served several terms providing continuity.

Academic Awards Panel

Les Brown, CMILT, Faculty of Law, Victoria University, Wellington

Dr Jean-Paul Thull, FCILT, Chairman of CILT NZ Education Committee

Professor (Emeritus) Chris Kissling, FCILT, Kissling Consulting Ltd (Convenor of the Awards Committee)

Communications and Industry Awards Panel

Steven Bateman, FCILT, Founder and Director, SB Global Logistics Ltd

Brian Stocking, FCILT, past Executive Director, CILT NZ, Director NZ China Trade Association

Fiona Knight, FCILT, self-employed Cresmere Consulting

Excellence Awards Panel

Russell Kilvington, FCILT, NZ Institute of Safety Management, RK Consulting

Glen-Marie Burns, FCILT, President, CILTNZ, Senior Official, Ministry of Transport

Chin Abeywickrama, FCILT, Immediate Past Chair CILTNZ and CEO Netlogix Ltd

(A) Academic/Research Category of Awards

A1 The CILT Award for the best undergraduate level **project** on a logistics and transport topic

Sponsor: CILT NZ

Criteria: The eligibility period will be for project completions in the previous academic year. Students may nominate themselves by submitting a certified copy of their project and marks/grades achieved together with

a letter of support from their Program Director or equivalent. The Award will consist of a cash payment of \$500 as a contribution to the winner's attendance at the Awards function or to their professional development.

No award this year

A2 The CILT Award for overall outstanding achievement in a Chartered Institute of Logistics and Transport **program** qualification completed in the previous academic year in New Zealand, or elsewhere if the nominee is a student taught or supervised by New Zealand registered members of CILT.

Sponsor: Robin Dunlop - D R D Consulting represented by Dr Robin Dunlop

Criteria: The eligibility period will be for completions in the previous academic year. Only nominations for completed CILT qualifications will be accepted. Students may nominate themselves by submitting a certified copy of their academic transcript and marks/grades received together with a letter of support from their academic Program Director or equivalent. Evidence that their study has been supervised by a registered New Zealand member of CILT must be included with any nominations from outside New Zealand. The Award will consist of \$800.00 as a contribution to the winner's professional development and attendance at a CILT conference, seminar or workshop.

2015 Citation: The winner of this award is Stacey Tuxford who completed the CILT UK Certificate in Logistics and Transport with an overall grade of "Distinction" awarded in March 2015. Her three course modules comprising a total of 40 tasks were: Business Theory (Credit A-) Business Application (Distinction A) Supply Chain Operations (Distinction A)

Stacey is continuing her academic study towards the CILT (UK) Professional Diploma in Logistics and Transport

Tessa Glass who nominated Stacey says not only did Stacey excel in her academic studies, but she has impressed in her work for the Infrastructure Division of the Fletcher Construction Company, New Zealand an observation generously confirmed in a testimonial from Callum McCorquodale, Construction Manager. Her roles have included Traffic Logistics Control in Auckland, and moving to Christchurch to help with the earthquake rebuild, she was the Services Coordinator for Fletcher Construction, before returning to Auckland to work on site logistics control on the \$1.4 billion Waterview Connection Project.

A3 The Award for the Logistics Training Group's Top Graduate in the CILT UK Professional Diploma in Logistics and Transport.

Criteria: This award is made on the recommendation of the Program Director, for the student who has achieved the highest overall performance in the UK Professional Diploma. The eligibility period is for the previous academic year. The award consists of a cash payment of \$500 as a contribution to the winner's professional development.

Sponsor: Logistics Training Group represented by Dr Walter Glass

Citation 2015: The winner of this award is Fiona Hyson, nominated by Dr Walter Glass

Fiona was an outstanding student. She was diligent, committed and produced a consistently high standard of work throughout her studies, whilst also undertaking a demanding role with Marlborough Lines. In addition, Fiona runs an equine stud and breeds ponies while also juggling the needs of a growing family and the demands of their Truffière.

Fiona completed the Professional Diploma in Logistics & Transport with a grade of "Distinction". Fiona is now considering her application to undertake a Masters in Supply Chain Management at Massey University.

A4 The CILT Award for overall outstanding achievement in a program or project with a focus on Transport and Logistics taught in New Zealand leading to an accredited Postgraduate qualification.

Note: The emphasis of this award is on sustained excellence across **all** components that comprise the qualification that is submitted for consideration.

Sponsor: Dexion New Zealand represented by Jeff Darby

Criteria: The eligibility period will be for completions in the previous academic year.

The Award consists of a cash payment of \$1,000.00 as a contribution to the winner's professional development.

Citation 2015: The winner of this award is **Virginia (Ginny) Christians,** nominated by Professor Paul Childerhouse.

Ginney Christians completed her one year PGDip in Logistics and Supply Chain Management at Massey University in 2014. Her teaching team were impressed with her aptitude and it was no surprise to them when she graduated with Merit. She scored consistently well in her courses for the PGDip at the same time as holding down a job. This can be taken as evidence of good time management skills and real ability. Samples of her work submitted with the nomination indicated to the judging panel that she is quite capable of using research tools to good effect. She pays attention to high standards of presentation. It is therefore pleasing that she is continuing with further academic research at the Master's level.

A5 The Ministry of Transport Award for outstanding achievement at Masters Level, in a dissertation or thesis with a focus on transport planning and policy, or transport and the economy, or supply chains and logistics or transport and environmental issues or some combination of these broad areas.

Note: This is the CILTs premier award at a Masters level for outstanding research effort. The dissertation or thesis must form part of work submitted to a New Zealand Tertiary Education provider for a Master's level qualification.

Sponsor: Ministry of Transport represented by Martin Matthews

Criteria: The subject of the research is to be in a field of transport planning and policy, or supply chains and logistics, or on transport and environmental issues or some combination of these broad areas. The research must have been completed in the previous academic year. The research is required to be original and innovative and demonstrate a clear potential to improve one or more elements in the chosen field of study.

The Award will be for a sum of \$4,000.00 together with a letter from the Minister acknowledging the accomplishment, plus a plaque to record that accomplishment. The winner is expected to make a presentation to a CILT meeting or international conference such as the Australasian Transport Research Forum (ATRF) or submit an article based on the research for publication in a CILT magazine or other reputable academic journal.

All the nominations in this category are considered by the CILT's judging panel and by staff within the Ministry of Transport.

A5 Citation 2015: The winner of this award is **Jeanette Ward,** nominated by Professor Alan Nicholson, Director of Transportation Engineering, and Dr Glen Koorey, Senior Lecturer in Transportation Engineering, University of Canterbury. Jeanette is an Associate at Abley Transportation Consultants.

Jeanette's Research Report for Master of Engineering in Transportation (MET) is titled A Decision making framework for assessing the merits of One-way and Two-way streets.

The two nominators were her academic supervisors. They stated that Jeanette's research was one of the best projects they have supervised in the past decade. It included a number of key research elements, including a substantive literature review and synthesis, personal interviews with transport planners, formulation of a theoretical framework, and empirical

testing/assessment of this framework. The work was well written and presented to a very high standard. The judging panel concur that the outputs from this research will likely provide a useful tool for any road controlling authority when considering possible changes to flow patterns and layout of some arterial routes under their jurisdiction. Of particular interest is the finding from interviewing professionals in transport planning coming from different disciplinary backgrounds that they tend to view outcomes from different perspectives. For some traffic engineers, what happens to traffic flow on the road is all important, for transport planners grounded in other disciplines, what happens to adjacent activities also needs to be examined. The value to be gained from an interdisciplinary mix in research teams dealing with urban planning is reinforced in Jeanette's analysis.

(B) Communications and Industry Category Awards

B1 The CILT Award for the Most Meritorious Published article in a New Zealand publication.

Sponsor: CILT NZ represented by Glen-Marie Burns

Criteria: This Award is made annually for the best article on an aspect of supply chain management, logistics or transport, published between 1 July and 30 June prior to the Award. Definition: Article may be a series of articles and editorial opinions. CILT seeks nominations in July of each year for this Award. Nominations can be received from editors, publishers, writers or journalists who have published original work about or relating to transport, logistics or supply chain management during the period 1 July to 30 June. The nomination can be on the person's own behalf or on behalf of another person (who must sign an acknowledgement on the cover sheet). The Award is a plaque to record the accomplishment.

Citation 2015:

WINNER: David Killick, Sometime Journalist Opinion Writer for The Press (Christchurch)

David Killick has written articles relating to Transportation and Urban planning in the Christchurch Press for many years. Reaching out to Canterbury Households and now with on line articles, David reaches an even bigger audience.

6 articles were submitted to the judging panel with topics ranging from Christchurch and Canterbury region debate on the development of rail options to, "Rebuild a City for People not Cars". He raises some relevant and factual points on the benefits of rail commuting considering the recent changing demographics of the city and shares his own experiences with European cities and how well designed cities foster positive social behavior.

"Hitting the Track a Smooth Option" article was a superbly written account of David's experience through his own eyes as he journeyed in a locomotive to Kaikoura witnessing the beauty of our

country and the simple effectiveness and potential rail offers our region.

Through David's articles he expresses a critical voice associated with sound reference of facts, ideas and solutions backed by tangible examples. David's ability to outline transition and innovation theory by applying it wisely to transport and urban lifestyle has inspired a community to open up and freely discuss the city's Transport and Urban future.

B2 The CILT Award for the Most Meritorious Presentation.

Sponsor: Chris Kissling - Kissling Consulting Ltd represented by Professor Chris Kissling

Criteria: This Award is for the most meritorious New Zealand presentation to a supply chain / logistics or transport forum, or a CILT meeting during the period 1st July to 30th June. It is awarded annually. The Award consists of \$500.00 prize money.

The presentation should encompass original evaluation of the topic under consideration.

The presentation should maintain the interest of the audience, as well as educate or expand their knowledge generally.

The Award is a wooden trophy, to be held for one year, and a plaque to record the accomplishment and \$500.00 in prize money.

Citation 2015:

WINNER: Zaad Lathiff Senior Transport Officer-Commercial, NZTA

Zaad is a qualified Automotive Engineer/Mechanic and he presented a very original and practical example of Static Roll Threshold and Commercial Vehicle Stability. Using a scale model truck and 2 trailers with various loads of different density. Through the laws of physics and applying simulated loads of water, sand, rice, metal logs and affects such as a tilt table, cones and scaled truck and trailer vehicles Zaad proves through visual and very functional presentation the effects of centrifugal force has on the stability of a vehicle.

This was a most enjoyable cleverly thought out, practical and well explained presentation that captured the audience as well as educated and expanded their knowledge generally.

B3 The CILT Award for Implementation and Practice.

Sponsor: Cubic Transport represented by Dave Anderson

This is awarded annually to the organization(s) or team that has demonstrated sustained excellence in supply chain management/logistics/transport implementations and practice, including transport planning, with special emphasis on building relationships and developing strategic partnerships.

Criteria: There is no specific period of eligibility for this Award as the panel is seeking an organization which is consistently good in practice. The Award is in the form of a Certificate

Citation 2015:

WINNER: Foodstuffs South Island Limited – Received by Scott Fairweather

Presented by Scott Fairweather "Feeding the South Island"

Foodstuffs represents many household brands including Pak + Save, New World, Four Square Raeward Fresh, Henry's BWS.

Being an integrated retail organization servicing the needs of retail members and their customers, providing communities with their everyday purchasing needs and requirements working together to do the best job for their customers.

Operating ambient and temperature controlled Distribution centers totaling 78,000 m2 receiving and dispatching 1,700,000 cartons each week, and servicing over 2000 members/customers this organization recently planned and transitioned in to a new purpose built facility in Hornby Christchurch.

From Greenfield site July 2013 to facility opening September 2014 Foodstuffs Greenfields Team displayed exceptional aptitude persistence and commitment to planning, implementing and getting the facility operational.

With strong endorsed references from customers and suppliers Foodstuff South Island were commended for their level and manner of communication, their professionalism and congratulated on completing this massive project.

B4 The CILT Award for Public Transport Innovation.

Sponsor: CILT NZ represented by Glen-Marie Burns

The Award recognizes notable innovation in any aspect of the public transport in the New Zealand transport sector during the period from 1st July to 30th June.

Criteria:

The work which results in the Award should involve a substantial level of innovation and change that has enhanced significantly the operations and success of the individuals or of their organizations involvement in the sector.

The Award is open to an individual person, company or other organization including a student.

The Award is in the form of a Plaque and Certificate.

Citation 2015:

WINNER: Kiwi Rail represented by Nick French and John Skilton

The electrification and re-signaling of the Auckland Urban network has transformed passenger rail transport in NZ's largest city. The new infrastructure has enabled Auckland Transport to invest in modern electric units that offer new levels of comfort safety and reliability.

The project which cost approx. \$500 million has been one of the most significant rail projects in recent history and the first major extension of electrification since the North Island Main Trunk was electrified between Palmerston North and Frankton in 1980'

Covering 80 route kilometers from Papakura in the South to Swanson in the North the electrified Auckland urban network offers world class signaling and train control technology and the installation of traction masts and infrastructure was completed in September 2014 without significantly disrupting normal train services.

With increased passenger numbers up almost 22 % year June 2014 to June 2015. This project has transformed passenger train travel on the Auckland Network and created a platform for train usage to grow substantially.

B5 The CILT Award for Supply Chain Innovation.

Sponsor: Dexion New Zealand represented by Jeff Darby

The Award recognises notable innovation in systems and technology in the New Zealand Supply Chain sector during the period from 1st July to 30th June.

Criteria:

The work which leads to this Award will reflect a substantial level of innovation and change that has enhanced significantly the operations and success of the individuals or their organizations involvement in the sector.

The Award is open to an individual person, company or other organization including a student.

The Award is in the form of a Plaque and Certificate.

Citation 2015:

WINNER: Foodstuffs South Island Limited, received by Kris Lancaster

"Foodstuffs" a High Performance, high throughput DC with seismic resistant order fulfilment systems.

Foodstuffs South Island Limited is a 100% New Zealand owned co- operative formed in 1988.

Over recent years Foodstuffs business has grown and they had suffered with a fragmented supply chain and aging facility. The new state of the art DC at Hornby has been designed to specifically

serve their operations and meet their store delivery requirements. By perfectly balancing automation and technology alongside equipment and human resource they have achieved significant gains.

The key project to implement an automated order Fulfillment system has increased productivity, improved accuracy and raised service levels. With other key design initiatives including minimizing the site footprint to reduce travel time between pick face, condensing pick faces and bringing orders to pickers.

A key feature of the Integrated Logistics system solution is the space efficient seismic design Colby RACK pallet racking system which has the capacity to store over 43,000 pallets to a height of 10.7 meters.

The "Dematic IQ Order Fulfilment System" optimizes operational processes from planning to order fulfilment and shipping within a single flexible scalable and modular platform and offers visibility and insight in to system performance across a wide range of mobile devices. The system drives voice directed picking and RF directed replenishment and enables automated conveyor routing technology to facilitate the fulfilment of orders.

The new facility with its latest technology and equipment reflects a substantial level of innovation and change that has enhanced significantly the operations and success of this organization.

B6 The CILT Award for Safety, Security and Environmental Innovation

Sponsor: CILT NZ represented by Glen-Marie Burns

An annual Award for the best safety, security or environmental innovation in supply chain management, logistics and/or transport during the period from 1st July to 30th June.

Criteria:

This Award is to recognize a cost effective innovation in safety devices, systems, procedures and regulations including care of the environment and bio-security in any aspect of the New Zealand logistics, transport or supply chain sectors involving the movement of people and freight.

The work which results in the Award should involve a substantial level of innovation and change that has enhanced significantly the operations and success of the individuals or of their organizations involvement in the sector or to safety and/or security during the movement of people and freight.

The Award is open to an individual person, company or other organization including a student.

The Award is in the form of a Plaque and Certificate.

Citation 2015:

WINNER: C3 Ltd represented by Chris Sutherland

C3 Mobile Conveyor System

C3 provides on Port Logistics services for many of New Zealand's major importers and exporters of Bulk Cargo.

Through the company's continuous improvement program C3 saw an opportunity to develop a conveyor system that would achieve improved safety, productivity, product quality and environmental benefits when handling the loading and unloading of bulk vessels.

By working closely with stakeholders and defining clear objectives and benefits in the system, C3 have achieved ground breaking advancement for New Zealand Stevedoring and warehousing industry

The mobile conveyor System has proven safer operations than a conventional tipper truck process with fewer people moving around the store/wharf and improved traffic management of trucks with single direct route on wharf.,

Environmental benefits have seen less cleaning up after trucks and loaders, and minimal dust generation and seepage in to harbor with controlled conveyor movements.

Productivity gains are significant with markedly faster handling. The conveyor can handle up to 900 tons of product per hour and benefits are being realized with minimizing degradation of product by managing the placement of product and ability to access older product through FIFO principle.

C3 are recognized for the efficiencies gained in the new conveyor with cost reductions in labour, time savings on vessel discharging and loading, increased storage capacity at bulk storage warehouse through improved optimization of volume, and a reduction in 3rd party storage sheds, as well as reduction in vessel charter costs through reduced loading times.

Life Membership

Life membership may be conferred by the New Zealand Council on Institute Members and Members who have completed at least 25 years' service with the Institute or CILTNZ and have also reached the age of 75 years.

The following five members have met the criteria and are to have Life Membership conferred as of 20th October 2015.

Name	Join	Years M/s	Section	Grade
Professor Christopher	Join	44	Southern	FCILT
Kissling	1971			
Terence Portis	Join	45	Southern	CMILT
	1970			
Bruce Cochrane	Join	27	Waikato	FCILT
	1988		ВОР	
Julian Lillico	Join	45	Central	CMILT
	1970			

Robert Stott QSM	Join	41	Central	FCILT
	1974			

Two from this list are present tonight to receive their certificates in person. They Are:

Bruce Cochrane and Christopher Kissling

The other three will receive their Life Membership certificates through the post.

The President, **Glen-Marie Burns** will officiate in the presentations to Bruce and Chris.

(C) Excellence Category Awards

C1 Young Achiever of the Year

The purpose of the Award is to provide incentive for and recognition of individuals who are actively involved in the day-to-day operation and development of transport and/or logistics in New Zealand.

The Young Achievers Award is open to anyone who will be under the age of 35 years as at 1st January following the year of nomination.

The employer or an appropriate professional association must sponsor the nominee for the Award. A letter of endorsement outlining the reasons for sponsoring the nominee must be included with the submission.

Nominees must be able to demonstrate achievement in their chosen profession including any of the following ways:

- Have made a discernible contribution to the body of knowledge in the field of specialisation.
- Have demonstrated leadership and/or organizational skills of a high order.
- Have proven project or program implementation skills.
- Nominations will be assessed on the following criteria:
- Personal achievement
- Impact of contributions to the T&L industry
- Have demonstrated leadership and/organizational skills of a high order
- Creativeness
- Professionalism
- Presentation of the submission
- Any other relevant comments in support of the application
- Specific supporting data must be submitted.

The Award will consist of a grant of up to \$4,000.00, or in kind, to be used for attendance at the following year's CILT International Young Professionals Conference, run concurrently with the CILT International Council Meeting, at an international location. If the programme is not run in a particular year, the Award may be used to attend an international supply

chain management/logistics/transport conference or event. Payment will be by reimbursement of expenses actually incurred up to the limit of the grant.

The winner is required to make a presentation on the conference to a CILT meeting or submit an article for publication in *Logistics and Transport* the official journal of The Chartered Institute of Logistics and Transport in New Zealand Inc.

A Certificate and Plaque is presented to record the accomplishment.

Citation 2015:

The year's Young Achiever joined the organisation in 2002 as a humble Storeman. Since then, there have been four separate promotions and successful completion of the company's Executive Development Programme (and several others) alongside the CILT's own Professional Diploma in Transport and Logistics. Based in Hornby, Christchurch, this person currently holds the senior role of Inventory Manager. This role oversees both the Temperature Controlled and Ambient Distribution Centres on a site encompassing some 43,000 storage locations and 15,000 pick faces. The site is also the employment base for some 700 staff on an area covering 46,000 square metres and is a result of a recent merger of other existing sites. Our Young Achiever oversaw this merger and relocation, the introduction of new handling techniques, and the continuation of 'business as usual' to both internal and external customers, in a seamless manner. The merger of different types of distribution centres has also allowed the Achiever to introduce consistencies between the two operations, streamlining processes and reporting, with consequent efficiency gains.

The Young Achiever's Sponsor comments on the person's "great personality – whom people trust and want to work with while also enjoying their workplace". It is also noted that our Achiever leads by example and is more than capable of rolling up sleeves and getting involved while still relying on and encouraging the skill set within the team.

In private life, married, with two young children and, in addition, finding time to compete in multiple fitness/sporting events, I am sure by now that it is clear we have a worthy winner. From Foodstuffs South Island Ltd, please congratulate this Year's Young Achiever of the Year, **Simon Olsen.**

C2 The Norman Spencer Memorial Medal for Contribution to Transport and the Institute

This Award is a memorial to Norman Spencer, the first Chairman of the New Zealand Division of The Chartered Institute of Transport, 1959 - 1962.

Presenter of the Norman Spencer Memorial Medal: Hon Simon Bridges, Minister for Transport

This Award will only be made to recognize a person of the highest calibre from within the transport and logistics sectors. The person is to have made an outstanding contribution

over time to the sector as well as contributing in a meaningful way to the activities of the Institute.

Nominations for the Award will be sought by the Council of CILT through its own network of branches and sectors. National Office will maintain a file of nominations which will be considered each year. Sections are required to consider a nomination each year.

Nominations, including self-nomination, are to be supported by full details of the nominee's achievements and experience.

The following criteria will be taken into account:

- Outstanding contribution to the logistics, transport or supply chain industry.
- Service to the Institute through Section and/or Council activities.
- The promotion of the Institute through leadership, example, and encouragement in the education and mentoring of young people in the industry.

The Award will be in the form of a trophy which is held until the next recipient is chosen. In addition a plaque for retention will be presented.

Citation 2015

The 2015 recipient of this prestigious award joined the CILT in April 1994 becoming a Fellow in October 2012. The recipient has served with acclaim as a Section President and as a valued member of the NZ Council of CILTNZ with a career so far spanning 25 years working across a broad range of environments. The recipient's academic qualifications include a BA (1981) and PGDip in Regional & Resource Planning (1984), both from the University of Otago.

In workplace experience, as a civil servant, the recipient has dealt directly with political representatives, overseas delegations, and chief executives and senior staff in the public and private sectors therein relating to people from different cultures whilst developing policy advice for Ministers. Strong writing and oral skills are associated with this person along with the ability to problem solve and facilitate agreeable solutions between competing stakeholder groups. In private life the recipient is physically active enjoying tennis, golf, mountain biking, snowboarding, home renovation, painting and travel besides sharing the joy of bringing up his two children. Now you know the gender of the recipient.

He was Investigating Officer, Central Regional Office for the Ministry for the Environment between April 1988 and May 1989. The urge for overseas experience saw him backpacking in England via South East Asia and Western Europe before spending a period with London Docklands Development Corporation In 1990 - 1991 probably to help pay for his return to NZ to resume as a consultant for the Ministry for the Environment working on *Guidelines to the Transitional Provisions of the Resource Management Act.*

From July 1991 to April 1992 he held the position of Policy Analyst, Corporate Policy Unit in the Ministry of Transport before becoming a Private Secretary to the Minister of Transport until June

1994 when he again became part of the MoT Policy team moving to Christchurch to be Manager Stakeholder Relationships. Following the Christchurch earthquakes he took on the role as a Principal Advisor acting as the Ministry's representative for the Christchurch-based recovery programme. This role transferred to the Canterbury Earthquake Recovery Authority (CERA) in 2012.

Given that the life of CERA is legislatively constrained, this experienced and talented man may be open to job offers!

We are tonight honouring David Hugh Corlett with the Norman Spencer Memorial Award.

C3 The Sir Bob Owens Award for Outstanding Contribution to the Logistics, Supply Chain Sector & Community

This Award is a memorial to the late Sir Bob Owens, one of the industry's most respected leaders.

Sponsor: CILT NZ

Nominations for the Award are sought by the Council of CILT through its own network of branches and sectors. Nominations are to be supported by full details of the nominee's achievements, contributions to community and experience.

The following criteria are taken into account:

- Outstanding contribution to the logistics, transport or supply chain sectors.
- Promoting professionalism and excellence through leadership and example, and encouragement of networking.
- Encouraging young persons to enter the sector and assisting them in their development.
- Providing personal leadership on a voluntary basis in the wider community beyond the ambit of any actions taken as part of paid employment.

The Award takes the form of a trophy to be held for a year and a plaque for permanent retention.

An award is not necessarily made every year. 2015 is such a year of no award. CILT NZ welcomes information in confidence that might help determine future awards for this top honour in the CILT in New Zealand. Candidates cannot self-nominate. It is the tradition that any recipient is completely unaware of his/her recognition and is surprised on the night of the Awards Dinner.